
EDUCATION, LICENSURE, AND CERTIFICATION

Western Michigan University, Kalamazoo, MI
Master of Arts, Counseling in Higher Education, 1999

University of Minnesota, Minneapolis, MN
Bachelor of Arts, Journalism, 1988

National Board for Certified Counselors, Greensboro, NC
National Certified Counselor, 1999-present

Intercultural Communication Institute, Portland, OR
Intercultural Practitioner Certificate, 2004-present

State of Michigan
Licensed Professional Counselor, 2003-present

PROFESSIONAL EXPERIENCES

HITOTSUBASHI UNIVERSITY, Tokyo, JAPAN
Center for Global Education

Associate Professor & Director, International Student & Study Abroad Advising, 2010-

- ◆ Manage a unit of 4 faculty members in charge of international student and study abroad advising.
- ◆ Manage, develop, and oversee short-term study abroad programs in Australia, Beijing, Spain, and international volunteering
- ◆ Supervise Resident Assistants and advise with budgeting, planning, and implementing of various training and special events on Hitotsubashi University's Kodaira International Campus
- ◆ Teach a graduate course in building intercultural capacities and capabilities
- ◆ Teach a graduate course in experiential/interactive pedagogy in intercultural education
- ◆ Teach an undergraduate "Explore Japan" seminar
- ◆ Teach undergraduate courses "Study Abroad and International Education Exchange" and "Short-Term Study Abroad (Practical Training in Spain)"
- ◆ Serve on International Student Exchange Committee, International Student Housing Committee, Crisis Management Committee, and Council for Student Support and Advising.

HITOTSUBASHI UNIVERSITY, Tokyo, JAPAN
Center for Student Exchange

Associate Professor, 2008-

- ◆ Teach a graduate course in building intercultural capacities and capabilities
- ◆ Teach a graduate course in experiential/interactive pedagogy in intercultural education
- ◆ Manage, develop, and oversee short-term study abroad programs in Australia, Beijing, Spain, and international volunteering

- ◆ Manage a unit in charge of advising and counseling international students in Japan on career, personal, and social development, as well as promoting study abroad opportunities to Hitotsubashi students
- ◆ Supervise Resident Assistants and advise with budgeting, planning, and implementing of various training and special events on Hitotsubashi University International House

HITOTSUBASHI UNIVERSITY, Tokyo, JAPAN
Graduate School of Commerce and Management

Assistant Professor/International Education Advisor, 2007-

- ◆ Teach Social Science Seminar for international students, a class designed to reflect on study abroad experiences and career planning of international students in Japan
- ◆ Coordinate a short-term study abroad program consortium with Monash University, Melbourne, Australia
- ◆ Provide advising and counseling to international students in Japan on career, personal, and social development, as well as concerns related to Japanese immigration regulations
- ◆ Supervise Resident Assistants and advise with budgeting, planning, and implementing of various training and special events on Hitotsubashi University International House

WESTERN MICHIGAN UNIVERSITY, Tokyo, JAPAN

Japan Liaison Officer, 2005-

- ◆ Contracted by Western Michigan University to oversee all recruiting activities in Japan.
- ◆ Maintain working relationship with recruiting partners including agencies, exchange and partner institutions, and non-profit educational services in Japan.
- ◆ Manage collaborative fundraising and promotional projects involving WMU and alumni associations in Japan.
- ◆ Coordinate social activities for WMU exchange students studying in Japan.

WESTERN MICHIGAN UNIVERSITY, Kalamazoo, MI
Office of International Student and Scholar Services

Admissions/Program Coordinator, 1998-2005

- ◆ Design and facilitate International Student Orientation Leader Training based on Personal Leadership principles and practices.
- ◆ Provide advising and counseling to international students on career, personal, and social development, as well as concerns related to U.S. immigration regulations
- ◆ Facilitate intercultural awareness on campus and Kalamazoo community by budgeting, planning, and implementing various training and special events, including International Festival
- ◆ Evaluate foreign educational credentials for graduate and undergraduate admissions
- ◆ Visit study abroad fairs and agencies in Japan to promote WMU and recruit students
- ◆ Co-instructed a graduate level special topic course for Counselor Education & Counseling Psychology Department on counseling and education issues for Asian and Asian Americans

- ◆ Managed implementation of Students and Exchange Visitors Information System
- ◆ Oversee information technology for the office, including Web development

WESTERN MICHIGAN UNIVERSITY, Kalamazoo, MI
Office of International Affairs

Graduate Assistant, Fall 1998

- ◆ Conducted quantitative and qualitative assessment of student satisfaction involving WMU-Hong Kong twinning program students
- ◆ Redesigned web pages to promote Western Michigan University Study Abroad Programs

WESTERN MICHIGAN UNIVERSITY, Kalamazoo, MI
Office of International Student Services

Graduate Intern, 1997-1998

- ◆ Advised international students about academic and admission requirements as Counselor-On-Duty
- ◆ Developed a workshop on job search strategies for international students in conjunction with Career Services
- ◆ Planned and facilitated leadership training for International Student Orientation leaders

WESTERN MICHIGAN UNIVERSITY, Kalamazoo, MI
Office of Residence Life

Graduate Assistant, 1996-1998

- ◆ Developed Western International Network (W.I.N.), a U.S.-international peer support program designed to help international student adjustment to campus life
- ◆ Recruited, trained and supervised over 300 student volunteers for Bronco Buddies, who assisted the move-in of 5,500 students into residence halls during the Fall opening weekend
- ◆ Managed programming budgets for 14 residence hall councils and trained their treasurers on the University's financial procedures

STUDYLINK USA, Osaka, Japan

Overseas Educational Advisor Assistant, Winter 1996

- ◆ Advised and helped business people and students wishing to study abroad with completing admissions materials to U.S. colleges and universities

IBM, Osaka, Japan

Marketing Specialist, 1989-1996

- ◆ Led a marketing team of system engineers, customer service representatives and IBM retailers to implement, develop and maintain company-wide information and network systems for Matsushita Electric Company groups (Panasonics).
- ◆ Received Outstanding Marketing Representative Award three times in seven years

P.H. BRINK INTERNATIONAL, Minneapolis, MN

Japanese-English Interpreter, 1988-1989

- ◆ Interpreted at business meetings between various Minnesota-based firms (3M, Cargill, General Mills) and Japanese firms

PUBLICATIONS

- Abe, J. (2009). 留学生支援担当職員のキャリア形成：日本の大学における留学生支援専門職の拡充を目指して」 [Career development of international student advisors: Toward establishment of international student affairs professionals in Japanese universities]. *Ryugaku Koryu*, 21(4), 6-9.
- Abe, J. (2004). 教育者としての国際交流担当職員のスキルアップ [International student advisors' professional development as an educator]. *Ryugaku Koryu*, 16(3), 20-23.
- Geelhoed, R.J., Abe, J., & Talbot, D.M. (2003). A qualitative investigation of U.S. students' experiences in an international peer program. *Journal of College Student Development*, 44, 5-17.
- Abe, J., Talbot, D.M., & Geelhoed, R.J. (1998). Effects of a peer program on international student adjustment. *Journal of College Student Development*, 39, 539-547.

REFEREED PRESENTATIONS

- Abe, J., Sugihara, M. (2012, May). Vision-Driven Personal Leadership for International Educators: More than Intercultural Competence. Workshop conducted at NAFSA: Association of International Educators Conference, Houston, TX.
- Abe, J., Sugihara, M. (2011, May). When Intercultural Knowledge is Not Enough: Personal Leadership-Making a World of Difference. Workshop conducted at NAFSA: Association of International Educators Conference, Vancouver, BC.
- Abe, J., Bean, M., Case, J., & Wu, A. (2010, May). Improving Intercultural Learning Through Experiential Training. Workshop conducted at NAFSA: Association of International Educators Conference, Washington, DC.
- Abe, J., Ephraimson-Abt, V., Bjarndottir, T., & Sugihara, M. (2008, May). *Personal Leadership: Developing global intercultural competencies from within*. Workshop conducted at NAFSA: Association of International Educators Conference, Washington, DC.
- Abe, J., Bean, M., Ephraimson-Abt, V., Case, J., & Wu, A. (2008, May). *Using Interactive/Experiential Activities in International Education*. Workshop conducted at NAFSA: Association of International Educators Conference, Washington, DC.
- Abe, J., Bjarndottir, T., & Sugihara, M. (2007, May). *Personal Leadership: Developing global and intercultural competencies from within*. Workshop conducted at NAFSA: Association of International Educators Conference, Minneapolis, MN.

- Wu, A., Abe, J., Craggs, R., Davis, J., Deardorf, D., & Ephraimson-Abt, V. (2007, May). *Designing effective intercultural training*. Workshop conducted at NAFSA: Association of International Educators Conference, Minneapolis, MN.
- Abe, J., & Sugihara, M. (2006, July). *Personal Leadership: Living our professional and personal vision as interculturalists* [Japanese]. Workshop conducted at Society of Intercultural Education, Training, and Research –Japan (SIETAR-Japan), Chiba, Japan.
- Dunham, J., Abe, J., Bean, M., Bender, S., Case, J., & Wu, A. (2006, May). *Using intercultural simulations for international educators*. Workshop conducted at NAFSA: Association of International Educators Conference, Montreal, Canada.
- Abe, J., & Griswold, J. (2005, November). *Becoming an effective International Ally as an international educator*. Session presented at NAFSA: Association of International Educators Region II/III Conference, Colorado Springs, CO.
- Tsukada, H., Abe, J., Elland, A., Hirai, T., & Takagi, H. (2005, May). *Demystifying Japanese students: Practical tips for successful Japanese student advising*. Session presented at NAFSA: Association of International Educators Conference, Seattle, WA.
- Dunham, J., Abe, J., Bean, M., Bender, S., Case, J., & Davis, J. (2005, May). *Using intercultural simulations for international educators*. Workshop conducted at NAFSA: Association of International Educators Conference, Seattle, WA.
- Abe, J. & Willis, T. (2004, November). *Facilitating Personal Leadership practices: Training activities for diverse learning styles*. Session presented at the Society for Intercultural Training, Education, and Research USA (SIETAR USA) Conference, Bloomington, IN.
- Abe, J., Altamirano, R., Sarr, P., Sushoreba, M., & Walters, P. (2004, November). *Intercultural simulations and their uses: Survey of experiential activities*. Workshop conducted for NAFSA: Association of International Educators Region V Conference, Ann Arbor, MI.
- Abe, J. & Willis, T. (2004, June). *Facilitating Personal Leadership practices: Training activities for diverse learning styles*. Workshop presented at the Society for Intercultural Training, Education, and Research Japan Conference (SIETAR Japan), Osaka, Japan.
- Davis, J., Dunham, J., Abe, J., Bean, M., Case, J., & Wu, A. (2004, May). *Beyond Bafa, Bafa: Intercultural simulations and their uses*. Workshop presented at NAFSA: Association of International Educators Conference, Baltimore, MD.
- Altamirano, R., A., Abe, J., Pak, D.D., and Zheng, K. (2003, November). *Intercultural interactions with students from China, Japan, and Korea, Part 2: Health care issues*. Session presented at NAFSA: Association of International Educators Region V Conference, Milwaukee, WI.
- Abe, J., Pradhan, S., & Walker, L. (2003, March). *Developing Job Search Support Group for international students*. Session presented at the American College Personnel Association Convention, Minneapolis, MN.

- Abe, J., & Chang, Y. (2002, November). *Entry into the field of International Education*. Session presented at NAFSA: Association of International Educators Region VI Conference, Lexington, KY.
- Abe, J. (2002, October). *Entry into the field of International Education*. Session presented at Michigan College Personnel Association Conference, Grand Rapids, MI.
- Altamirano, R., A., Abe, J., Pak, D.D., & Zheng, X. (2002, May). *Intercultural interactions with students from China, Japan, and Korea: Can you tell them apart?* Session presented at NAFSA: Association of International Educators Conference, San Antonio, TX.
- Abe, J., Altamirano, A., Chang, Y., Shankar, R. (2002, May). *No experience? No Working Visa? Practical advice for international students entering the profession*. Session presented at NAFSA: Association of International Educators Conference, San Antonio, TX.
- Abe, J., Alhassan, A.D., Lu, X., Mabry, L., & Worthy, M. (2002, January). *Using theatre as pedagogy: Moving the classroom along the journey toward multiculturalism*. Workshop presented at Western Michigan University MLK Day 2002, Kalamazoo, MI.
- Altamirano, R., A., Abe, J., Pak, D.D., & Zheng, X. (2001, November). *Intercultural interactions with students from China, Japan, and Korea: Comparison and contrast*. Session presented at NAFSA: Association of International Educators Region V Conference, Grand Rapids, MI.
- Thomas, K., Abe, J., Ebihara, T., Hirai, T., & Horie, M. (2000, June). *Becoming international educators - Japanese students' experience and hope for future*. Session presented at NAFSA: Association of International Educators Conference, San Diego, CA.
- Abe, J., & Geelhoed, R.J. (2000, April). *U.S. students' experiences in a cross-cultural peer program*. Session presented at American College Personnel Association Convention, Washington, DC.
- Gaw, K., & Abe, J. (2000, April). *Intercultural communication styles: A critical variable toward leadership and citizenship*. Workshop presented at American College Personnel Association Convention, Washington, DC.
- Abe, J., & Suraj, M. (1999, March). *American Family Connection: Programming to Enhance Community Outreach*. Session presented at Michigan Association of Foreign Student Affairs Conference, Lansing, MI.
- Abe, J., & Nickel, S. (1998, July). *A WINning program: Easing the transition of international students to residence halls*. Session presented at Association of College and University Housing Officers - International 50th Annual Conference, Charlotte, NC.
- Abe, J., & Conger, A. (1998, May). *Best of Region V: A WINning program*. Session presented at NAFSA: Association of International Educators 50th Annual Conference, Washington, DC.
- Abe, J., Conger, A., & Talbot, D.M. (1998, March). *A WINning program: Easing the transition of international students to campus life*. Session presented at the American College Personnel

Association Convention, St. Louis, MO.

Abe, J., & Eskro, G. (1997, November). *A WINning program: Easing the transition of international students to residence halls*. Session presented at Great Lakes Association of College and University Housing Officers Annual Conference, South Bend, IN.

Abe, J., & Conger, A. (1997, November). *A WINning program: Easing the transition of international students to campus life*. Session presented at NAFSA: Association of International Educators Region V Conference, Madison, WI.

Talbot, D.M., Abe, J., Bodley, G., Boyd, D., & Gregory-Wallis, B. (1997, May). *Multicultural education in student affairs: What is enough?* Session presented at Michigan College Personnel Association Conference, Frankenmuth, MI.

INVITED CONSULTING AND TRAINING SESSIONS

Abe, J., Ichikawa, A., & Shiokawa, M. (2007, September). *Foundation of Study Abroad Advising – Focusing on People's Republic of China* [Japanese]. Workshop conducted at JAFSA: Japan Network of International Educators, Kumamoto, Japan

Renjel, R., & Abe, J. (2007, February). *Intercultural business in Japan* [Japanese]. Workshop conducted at JP Morgan Chase, Tokyo, Japan

Robin, S., & Abe, J. (2007, February). *Intercultural business in Japan* [Japanese]. Workshop conducted at JP Morgan Chase, Tokyo, Japan

Abe, J., & Kiritoshi, S. (2007, January). *Foundation of Study Abroad Advising – Focusing on People's Republic of China* [Japanese]. Workshop conducted at JAFSA: Japan Network of International Educators, Kumamoto, Japan

Robin, S., & Abe, J. (2006, December). *Working effectively with international colleagues* [Japanese]. Workshop conducted at ASML Japan, Tokyo, Japan

Ramsey, S., Watanabe, G., Sugihara, M., & Abe, J. (2006, November). *Personal Leadership Introductory Seminar*. Workshop conducted at Kansai Seminar House, Kyoto, Japan

Ramsey, S., Sugihara, M., & Abe, J. (2006, November). *Personal Leadership Introductory Seminar*. Workshop conducted at International House of Japan, Tokyo, Japan

Abe, J. (2006, October). *Study Abroad and Career Development* [Japanese]. Workshop conducted at Ritsumeikan Asia Pacific University, Beppu, Japan

Watanabe, M., Sasada, C., & Abe, J. (2006, June). *Foundation of Study Abroad Advising – Focusing on United States* [Japanese]. Workshop conducted at JAFSA: Japan Network of International Educators, Tokyo, Japan

Schaetti, B., Watanabe, G., Louis, E., & Abe, J. (2006, July). *Effective intercultural teamwork: Exploring Personal Leadership*. Workshop conducted at Summer Institute for Intercultural

Communication, Forest Grove, OR

Abe, J., & Sasada, C. (2006, June). *Study Abroad and Career Development for Graduate Students* [Japanese]. Workshop conducted at Japan - U.S. Educational Commission, Tokyo, Japan

GRANTS

NAFSA: Association of International Educators

- ◆ Cooperative Mini-Grant (\$1,000) to fund a U.S.-international peer program, 1998
- ◆ Education and Training Conference Travel Grant (\$187), 1997

Association of College and University Housing Officers - International

- ◆ Grant (\$600) to study effects of a peer program on international student adjustment, 1997

AWARDS

- ◆ NAFSA: Association of International Educators Region V, Patti Jones Award for Outstanding Dedication and Leadership, 2005
- ◆ Western Michigan University: Outstanding Doctoral Student in Counselor Education, 2005
- ◆ ACPA Commission X (Global Dimensions): Outstanding Research Award, 2002
- ◆ Western Michigan University: Graduate Research and Creative Scholars Award, 1999
- ◆ Great Lakes Association of College and Housing Officers: Master's Student Award, 1998
- ◆ Western Michigan University: Outstanding Master's Student in Counselor Education, 1998
- ◆ Global Foundation for Research and Scholarship: Professional Integration Award, 1998
- ◆ ACPA Standing Committee for Graduate Students and New Professionals: Outstanding Master's Student Award, 1998
- ◆ ACPA Commission X (International Dimensions): Outstanding Research Award, 1998
- ◆ NAFSA: Association of International Educators: Best of Region V Presentation, 1997
- ◆ Western Michigan University: Outstanding Master's Student in Student Affairs, 1997
- ◆ IBM Japan: Hundred Percent Club (Outstanding Marketing Representative), 1995
- ◆ IBM Japan: Hundred Percent Club (Outstanding Marketing Representative), 1993
- ◆ IBM Japan: Hundred Percent Club (Outstanding Marketing Representative), 1990

PROFESSIONAL AFFILIATIONS

NAFSA: Association of International Educators, 1997-present

- ◆ Founder/Chair, Foreign-Born International Educator Special Interest Group, 2003 - 2005
- ◆ Co-Chair, Membership, Leadership, and Nomination, Strengthening Task Force, 2004
- ◆ Chair, Student Programming and Mentoring Special Interest Group, 2002-2003
- ◆ Team Member, NAFSA Region V (IT SIG Liaison), 1999-2004

JAFSA: Japan Network for International Education, 2001-present

- ◆ Training and Development Committee, 2005 - 2008

American College Personnel Association (ACPA), 1996-2004

- ◆ Directorate member, Global Dimensions of Student Development 1997-2003

Michigan College Personnel Association (MCPA), 1996-2004

- ◆ 2004 MCPA Conference Co-Chair, 2003 – 2004

SERVICE ACTIVITIES

Western Michigan University, Kalamazoo, MI

- ◆ International Programs Council **Advisor**, 1998-2005
- ◆ Counselor Education & Counseling Psychology, **Co-Instructor for CEC686: Counseling and Educational Issues for Asian and Asian Americans**, 2002
- ◆ Counselor Education & Counseling Psychology, **Admissions Committee**, 1998-2000
- ◆ Western International Network, **Advisor**, 1996-2000
- ◆ Counselor Education & Counseling Psychology, **Newsletter Committee**, 1998
- ◆ Freshman Seminar (UNV101), **Instructor**, 1997
- ◆ Midwest Meeting of Graduate Students in Student Personnel Conference, **Fundraising and Registration Committee Chair**, 1997

Community Involvement, Kalamazoo, MI

- ◆ Football Officiating Association Japan, **Registered Football Official**, 2007-present
- ◆ Michigan High School Athletic Association, **Registered Football Official**, 2000-2009
- ◆ Kalamazoo-Numazu Sister City Committee, **Local Arrangement**, 2000-2005

Olympic Games, Japan

- ◆ University Games 1995 Fukuoka, **Site Coordinator and Interpreter**, 1995
- ◆ Asian Games 1994 Hiroshima, **Interpreter**, 1994

REFERENCES

DR. RODOLFO ALTAMIRANO

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